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News and information for members of the AgustaWestland UK Pension Scheme

COMMUNICATIONS SURVEY

uring recent years, considerable time and effort has gone into improving the Scheme communication that you receive, including the recent introduction of the Scheme website: www.awpensions.co.uk.

However, it's your Scheme and we want to hear from you to ensure that we continue to communicate in the best way for our members and that you get the most from your pension savings.

Please spare a few minutes to complete the enclosed short survey to give us your views. If you would prefer to complete the questionnaire online, you can do so by visiting www. awpensions.co.uk.

Please return your completed survey in the enclosed envelope by 31 May 2013.

Excellent: 1 Excellent: 1 Excellent: 1

RETIREMENT COURSE

re you planning to retire within the next year? If so, you may wish to attend our retirement course. The 2 day course covers topics such as financial planning, legal advice, your AgustaWestland pension and information on State benefits.

Please contact the Pensions Department to enrol on the next course (01935 705353).



WEBSITE MODELLERS

(ACTIVE MEMBERS ONLY)

Have you used our interactive website yet? We are continuing to improve the functions that we offer and are pleased to be able to provide two more modellers.

Turn to pages 2 & 3 to find out more.

PENSION INCREASES AND REVALUATION RATES

See page 4 for this year's rates.



NEW WEBSITE MODELLERS

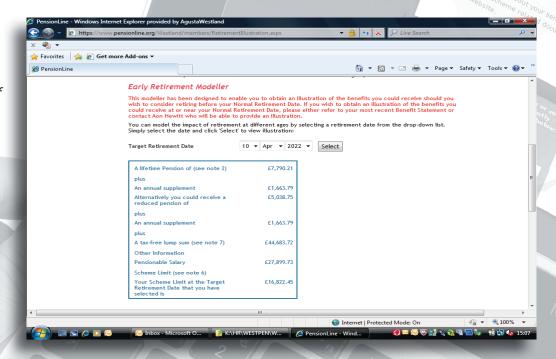
(ACTIVE MEMBERS ONLY)

Have you used our interactive website called Pensionline yet? We are continuing to improve the functions that we offer and are pleased to now provide five modellers

PENSIONLINE NOW OFFERS...

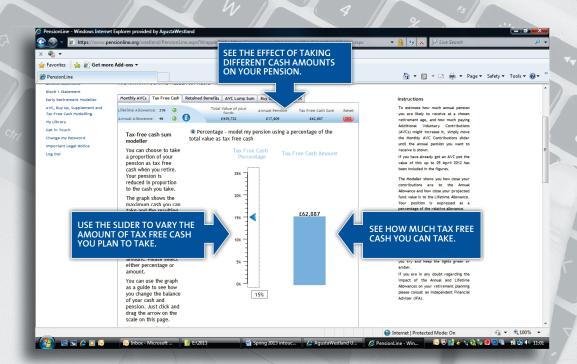
EARLY RETIREMENT MODELLER

This modeller enables you to obtain an indication of your pension entitlement if you are considering taking it early.



TAX FREE CASH MODELLER

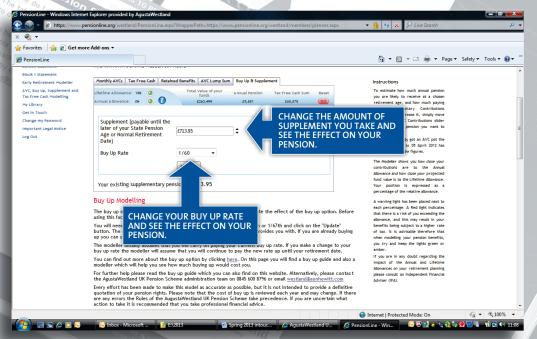
See how varying the amount of cash you take will affect your pension.



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Note: There are a small number of members who cannot use the modellers, i.e. members who have become part-time in the preceding 14 months and members with complexities in their benefits. These members can continue to request information from Aon Hewitt at any time.

If you have any questions, please contact Aon Hewitt or the Pensions Department



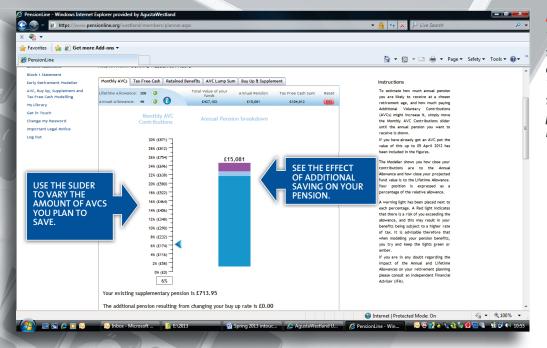
BUY UP MODELLER & SUPPLEMENT MODELLER

Use these modellers to see:

- how Buying Up to a higher accrual rate will increase your pension entitlement;
- the effect of taking more supplement or giving up your supplement on your pension

Note:

Not all members of the Scheme have these options available to them



AVC MODELLER

The modeller allows you to estimate the effect of paying Additional **Voluntary Contributions** through either regular payments and/or one off lump sums.



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CHANGES TO HMRC LIMITS ON PENSION SAVING

The Government plans to reduce the Lifetime Allowance for pension tax relief to £1.25m, and the Annual Allowance to £40,000, from 2014/15.

PENSION LIBERATION FRAUD

t has come to our attention that some companies are claiming that they can help you cash in your pension early.

Pension loans or cash incentives are being used alongside misleading information to entice savers in this pension scam. This activity is known as 'pension liberation fraud' and it is on the increase in the UK. The majority of promises of early cash will be bogus and are likely to result in significant tax charges of over half the value of your pension.

If you would like more information, see the News section of the Scheme website, www.awpensions.co.uk

PENSION INCREASES AND REVALUATION RATES

REVAIUATION

(ACTIVE MEMBERS ONLY)

This year your Career Salary benefits will increase by 2.2% on 6 April 2013.

The effect on your pension will be shown in the benefit statement you receive later in the year.

PENSION INCREASES

(PENSIONERS ONLY)

Pension increases were awarded to all pensioners on 1 April 2013. This year your pension will increase as follows:

GMP earned before 1988	0%
GMP earned after 1988	2.2%
Pension & supplement earned before 2005	2.6%
Pension & supplement earned after 2005	2.5%

Letters have been sent to all pensioners setting out the increase that will apply to your pension.

GETTING IN TOUCH

If you have questions about your benefits or wish to make changes to your AVCs, please contact our third party administrators, AonHewitt, direct on 0845 600 8796 or you can email them at westland@aonhewitt.com.

For other matters you can contact the Pensions Department on 01935 705353, on the Yeovil site in building 212 or by email pensions@agustawestland.com

The Scheme address is:

AgustaWestland UK Pension Scheme, Lysander Road, Box 205, Yeovil, BA20 2YB