

## Welcome

### Scheme awarded top prize

The Pension Scheme of the Year Awards recognise the best pension funds in Britain. The Trustee board is pleased to have been granted three awards including the highest accolade - "Pension Scheme of the Year 2011". It was also awarded the "Medium Scheme of the Year" and "Best Scheme Innovation" (for a defined benefit scheme).

**Professional Pensions**  
**PENSION SCHEME**  
of the year **AWARDS 2011**

### Your member trustees

Following the recent selection process, we are pleased to announce that all four existing member trustees have been re-appointed. Steve Pym and Jim Hawke will serve a three year term and Malcolm Gillam and Steve Jenkins will serve a six year term.



Your member trustees pictured from left to right:  
Malcolm Gillam, Steve Pym, Jim Hawke and Steve Jenkins

### Scheme News

The pension scheme name has changed to the AgustaWestland UK Pension Scheme. Martin Flavell is the new Chairman of the trustee board. We would like to thank Alan Ladd for all his hard work during his time as trustee chairman.

Caroline Beaumont joins the trustee board as the newest employer nominated trustee director. On 1 November 2011 all of our trustees became trustee directors of AgustaWestland UK Pension Scheme (Trustee) Limited.



Caroline Beaumont,  
newly appointed  
trustee director

### Inside this issue

- Find out the new buy up rates
- Learn how to get instant retirement quotations
- Understand the changes to contracting out

**New web address**  
We have a new website address,  
[www.awpensions.co.uk](http://www.awpensions.co.uk)

# Buy up

The Scheme provides a Buy Up option. The Buy Up option allows you to pay more pension contributions in return for a higher accrual rate: in effect you can earn pension quicker.

All active members of the Main Section will receive a letter explaining the options available to them. If you wish to Buy Up, you will need to return your election form by **23 March 2012**.

You will find a Buy Up Guide and a modeller on the Scheme website, [www.awpensions.co.uk](http://www.awpensions.co.uk).

The Buy Up rates for this year are:

Accrual Rate	2012/13 Buy Up Rates
1/67th	Standard contribution rate*
1/65th	Standard contribution rate* + 0.6% of Pensionable Salary
1/60th	Standard contribution rate* + 2.4% of Pensionable Salary

\* The standard contribution rate is currently 8%. This may increase by 0.5% following the current company/active member consultation.

# How inflation affects your pension

Your benefits increase each year in line with inflation subject to scheme rules. Increases take effect in April each year.

For 2012 we will apply the following rates:

Members	Benefit	Increase
Active members	Revaluation on Block 1 of your Career Salary benefits	4.75%
Pensioners	Increase paid on pensions in payment	5%†
Deferred members	Increase in benefits for deferred members	5%††

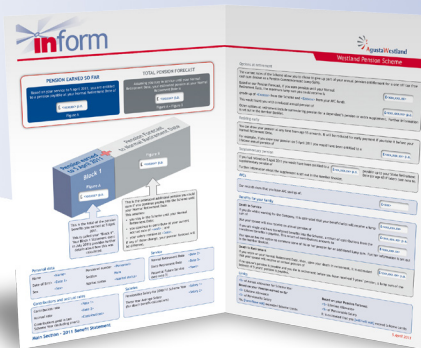
† Increases on pension earned on or after 6 April 2005 are limited to 2.5%

†† Increases on deferred benefits earned on or after 6 April 2009 are limited to 2.5%

# Communications

## Benefit statements

Our new look benefit statement was sent out to all active members on 30 September 2011.



Example Benefit Statement 2011

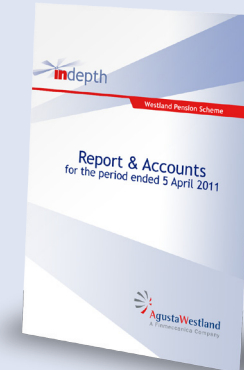
## Understanding Career Salary

Take a look at the presentation on our website which shows you how your benefits will grow with Career Salary.

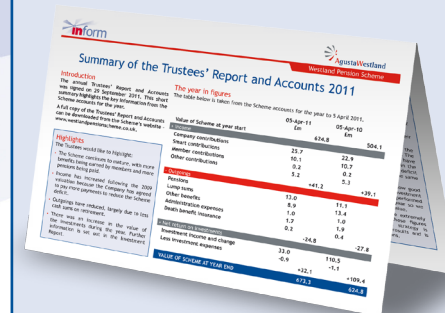


## Trustee Report and Accounts

The annual Trustees' Report and Accounts was signed on 29 September 2011. A short summary and a full copy of the report and accounts can be downloaded from the Scheme's website - [www.awpensions.co.uk](http://www.awpensions.co.uk).



Trustees' Report and Accounts 2011



Summary of Trustees' Report and Accounts 2011



# Early retirement modeller

If you are thinking of retiring in the near future, you may wish to use our early retirement modeller on the Scheme website. You can select a retirement age between 55 and 65 and receive an instant pension forecast.

## Accessing your personal data on Pensionline

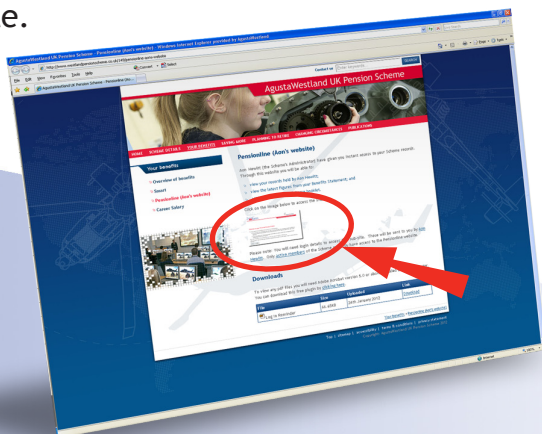
### Step 1

Visit [www.awpensions.co.uk](http://www.awpensions.co.uk)



### Step 3

Click on the image to visit the Pensionline site.



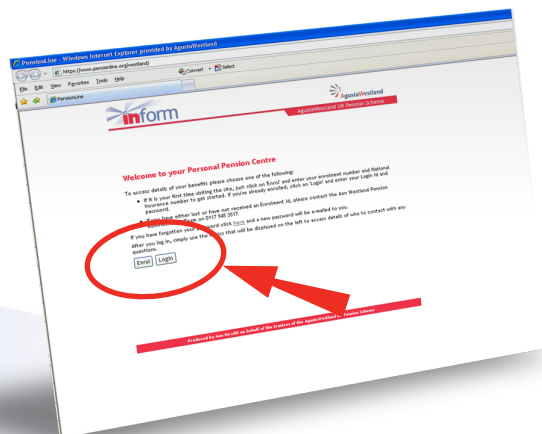
### Step 2

Click on “Pensionline” which is the first item under Quicklinks.



### Step 4

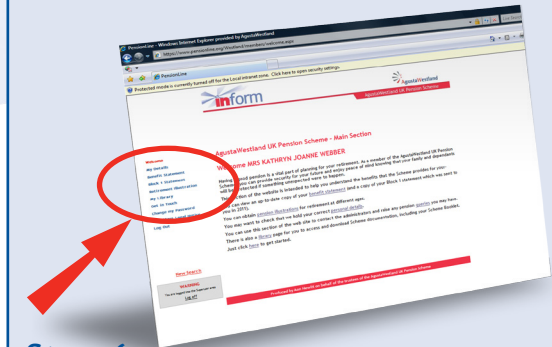
Login\* to Pensionline.



## Obtaining your immediate pension forecast

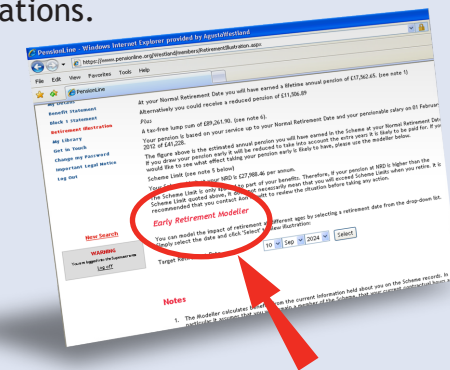
### Step 5

Once logged on, choose “Retirement Illustration” from the left hand menu.



### Step 6

You can use the “Early Retirement Modeller” to receive real time retirement quotations.



\* Your login was sent to you in 2010. If you need reminder, please contact AonHewitt on 0117 945 3517.

## Changes to retirement age

From 1 October 2011, the law states that the Company can no longer require you to retire at 65. You can work to whatever age you would like, provided you remain able to do your job.

### How does this affect your pension?

Your pension will continue to have a Normal Retirement Date of age 65. If you are planning to work after your 65th birthday, please visit the Pensions Department to discuss the options available to you.

## Contracting out

The legislation relating to contracting out is changing.

To date, the Scheme was able to choose from two methods of “contracting out”. The method which the Company chose will cease to be available after 5 April 2012.

Going forward, the Scheme will contract out using the method called “contracting out on a salary related basis”. The change will result in the Government paying less money (National Insurance rebates) into the Scheme. Therefore there will be a need for extra contributions to the Scheme.

The Trustee board understands that the Company is in consultation with the members over a proposal for employee contributions to increase by 0.5% on account of the changes to contracting out.

## New principal Employer

On 2 November 2011 AgustaWestland Limited became the Principal Employer of the Scheme. It replaced AgustaWestland Holdings Limited, which continues to participate in the Scheme. AgustaWestland Limited employs the vast majority of the Scheme’s membership.

## Getting in touch

If you have questions about your benefits you can speak to our third party administrators, AonHewitt, direct on 0117 945 3517 or you can email them at [westland@aonhewitt.com](mailto:westland@aonhewitt.com).

Alternatively for questions to the Trustees or other matters you can contact the Pensions Department on 01935 705353, by email [pensions@agustawestland.com](mailto:pensions@agustawestland.com) or on the Yeovil site in building 212.

The Scheme address is: AgustaWestland UK Pension Scheme, Lysander Road, Box 205, Yeovil, BA20 2YB